



a *Sustaintech*
Corporation



We are *different*

Tecno has reached a new stage in its evolutionary journey, becoming a **SustainTech Corporation**. Our approach is defined by a distinctive profile that places people, local ecosystems and digital innovation at the core.

A collective vision, expressed through multiple companies, **all moving in the same direction**: enabling organisations to embrace sustainable and digital transformation with awareness, competence and long-term value creation.





The Group as a *key player*

Our journey began in **1999** and has evolved through the integration of services and new areas of expertise.

This gradual growth process has been driven by the acquisition of companies that share our values and our know-how.

Over the years, each company within the Group has become a point of reference in key sectors, ranging from the development of technologies for the sustainable transition to the implementation of digital solutions for the remote management of corporate data.

Together, we turn challenges into opportunities.



A reliable, diversified comprehensive offering

Today, Tecno is a group of diversified companies, enabling us to lead the sustainable and digital transition of businesses **ready to embrace change**.

The core business of our controlled and affiliated companies is structured around the following divisions:

- **Transition Accounting**
- **Digital Transformation**
- **Energy**
- **ESG Advisory**



Transition Accounting



Digital Transformation



ESG Advisor



Energy





26 years of *growth and recognition*

We support companies in their sustainable and digital transition through a transparent pathway built on expertise and measurable objectives.

From the founding of the Group to the most recent acquisitions, from the launch of the Sustainability Hub to the creation of our first legal entity in London, Tecno International, what truly defines our approach is our **ability to continuously innovate**.

This is the same mindset that guided the evolution of Tecno Accise, one of the Group's first companies, which developed into **Tecno Transition Accounting** in response to innovation and regulatory changes in the energy sector.

For the sixth consecutive year, we have been awarded the Deloitte Best Managed Companies Award, recognising excellence in strategy and organisational structure.

In 2025, with **our listing on Euronext Growth Milan**, Tecno Group further consolidates its Twin Transition vision, combining digital innovation and sustainability to redefine the model of a responsible enterprise.



2025
Tecno is listed on Euronext Growth Milan and becomes Tecno S.p.A. Società Benefit.



2019
Tecno receives the One to Watch award – European Business Awards



2023 – 2022 – 2021
2020 – 2019 – 2018
Tecno receives the Deloitte Best Managed Companies Italia Award.



2019
Tecno becomes an ELITE-certified company two years after joining Borsa Italiana's dedicated programme.



2021
Tecno joins the United Nations Global Compact.



2019
Tecno receives the Innovation Smau Award.



2021
Tecno joins B20 within the Finance & Infrastructure and Energy & Resource Efficiency Task Forces.



2014
Tecno is recognised as a National Champion by the European Business Awards.



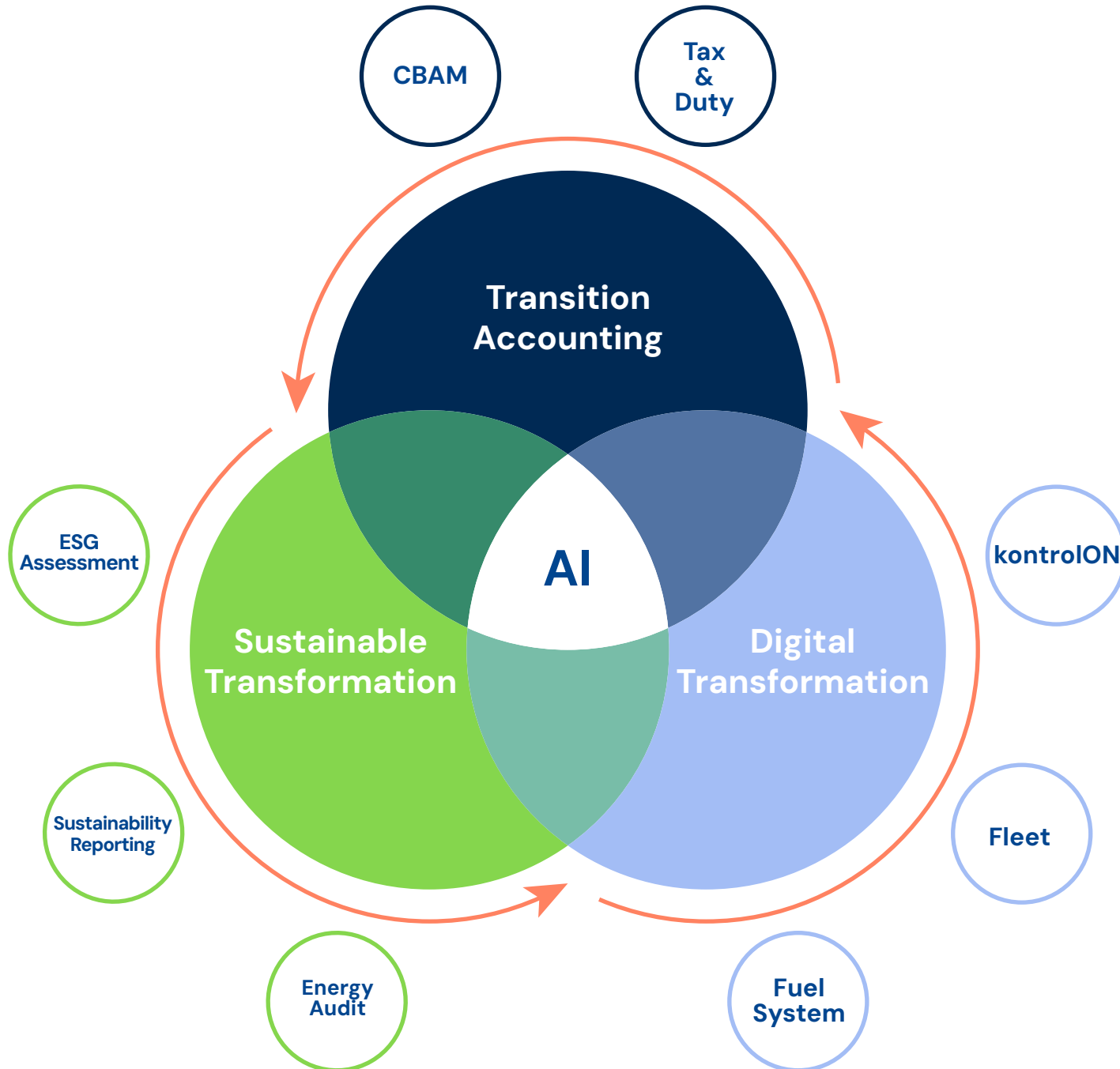
From a linear business model to *a platform business model*

Innovation, digitalisation and sustainability are the pillars on which the Tecno ecosystem is built, as well as the three growth drivers that have enabled us to become a leading SustainTech Corporation in Italy and abroad.

Our business model is platform-based, where corporate sustainability strategies are supported by a strong technological and digital foundation.

Our mission is to deliver a **sustainable, comprehensive and integrated offering**, structured around three core business areas:

- **Transition Accounting**
- **Digital Transformation**
- **ESG**





Our *network*

A key part of our strength lies in the partners who have joined and enriched the Group's network over time.

Companies that share our vision and **actively contribute to strengthening the reliability of our approach**, within a framework of continuous improvement.





The first Italian *Sustainability Hub*

POLO della
sostenibilità

Our goal is to create a network of partners — companies, entrepreneurs and institutions — united by a shared vision: building a new model of enterprise that is sustainable and socially responsible.

This vision led to the creation of the first Sustainability Hub, presented in 2021 at Palazzo Mezzanotte, the headquarters of Borsa Italiana. A central platform designed to guide Italian and international SMEs in renewing and implementing sustainable development strategies, through digitalisation tools and the enhancement of environmental and social sustainability.

Networking, knowledge sharing and the convergence of ideas, with the aim of transforming the Italian entrepreneurial landscape.



What guides us: *Tecno's vision*

People, digital innovation and commitment to local ecosystems are the three pillars that define our corporate vision.

“We feel a strong need to promote a new mindset that starts from the very concept of sustainability, which for us is synonymous with shared value creation, opportunity and growth. Our actions are driven by an ambitious and inclusive vision, one that does not overlook the value of people and embraces a circular economy model.”

Giovanni Lombardi, **President and Founder**
Claudio Colucci, **Chief Executive Officer**





Identity and recognition: *key milestones*



10/2023

Deloitte Best Managed Companies Award – Tecno Group

Tecno Group is awarded for the sixth consecutive time, recognising excellence in strategy, organisation and corporate governance.



12/2021

V-Finance presents the “Sustainability Hub” together with Tecno

A joint initiative designed to support companies in their sustainable development journey, with a focus on preparing for a future stock market listing.

10/2023

Tecno Group wins the “Radar – Company for Generation Z 2025” Award



First place in the “Talent Retention Policies” category of the Radar – Company for Generation Z 2025 competition.



Beyond environment and digital: *the “S” factor*

Our commitment goes beyond environmental and digital innovation. We actively support cultural and social initiatives within our local communities, contributing to the development and enhancement of one of Italy’s most distinctive assets: its cultural and historical heritage.



Among the initiatives we have supported:

- the recovery of the **Coppaflora by Vincenzo Gemito**, from London to the Capodimonte Museum in Naples;
- the restoration of the **Portrait of Pier Luigi Farnese by Titian**, at the Capodimonte Museum in Naples;
- the restoration of the Catacombs of San Gennaro;
- Initiatives aimed at enhancing the artistic heritage of the Capodimonte Museum and Royal Park.



01/2025

Fondazione Il Talento all'Opera: investing in the future



The partnership with "Fondazione Il Talento all'Opera" is rooted in the belief that recognised and supported talent can become a powerful driver of growth and transformation.

By promoting educational and cultural initiatives, we contribute to building an ecosystem where emerging skills can thrive and find concrete opportunities for development.

Investing in talent today means preparing the ground to face tomorrow's challenges with responsibility and vision.

07/2025

Tecno debuts on the stock market with Italy's first "sustainable IPO". Lombardi: ready for a new M&A phase



Trading officially begins for Tecno Group, an Italian technology company operating in the energy services and sustainability sector, focused on optimising and monitoring energy consumption for businesses and large organisations. "This has been a year-long journey that required great commitment and determination," commented Giovanni Lombardi,

President of Tecno Group. "We would like to thank Borsa Italiana and the entire ELITE programme, who believed in us from the very beginning and supported us at every stage, along with all our partners: Intesa Sanpaolo, Banca Investis, IRTOP Consulting, and many others."

04/2025

Supporting international cultural education with the American Friends of Capodimonte Foundation



On the occasion of the Naples stop of the 13th edition of the CSR and Social Innovation Fair, Tecno Group contributed to the initiative promoted by the American Friends of Capodimonte Foundation.

The project provides American graduates in art history with a scholarship to work alongside the Director of the Capodimonte Museum, fostering the development of managerial skills in the cultural sector and strengthening long-term ties between Italy and the United States.

Forbes

The entrepreneur-patron committed to enhancing the artistic and cultural heritage of Naples.





Brands that reward *our vision*

 **MONDO**

Atos

Basalti
Orvieto

 **BORGOGNAZIA**
NOWHERE ELSE.

assonime

 **alpitour**

CATALANO
THE ESSENCE OF CERAMICS


UNICALCE
lavoriamo la tradizione


COLACEM

 **mineraria
sacilese** s.p.a.

 **Wabtec**
CORPORATION

 **Grigolin**
evoluzioni costruttive





We cultivate talent, *we invest in the future*

In 2017, we launched the “**Talents**” project as part of our industrial growth plan, with the aim of promoting employment — particularly youth employment — and **generating a positive impact on economic development.**

We believe in technological progress and in the talent of young people, who contribute every day to the development of new projects and organisational models. We have supported the creation of centres of excellence in local education, such as the **Apple Foundation Program** at the University of Naples Federico II.

We invest in high-quality education through structured initiatives such as the **UniVertis Master – School of Operational Finance**, now in its third edition, which prepares future professionals in the fields of Venture Capital and Private Equity. We also work in close collaboration with leading Business Schools, including **IPE Business School, Radar Academy and Bologna Business School**, contributing to the education and development of young talent and facilitating their integration into professional environments.

Career opportunities and continuous training programmes are key elements of Tecno’s talent attraction strategy.



Employees
>300



Average
employees age
36



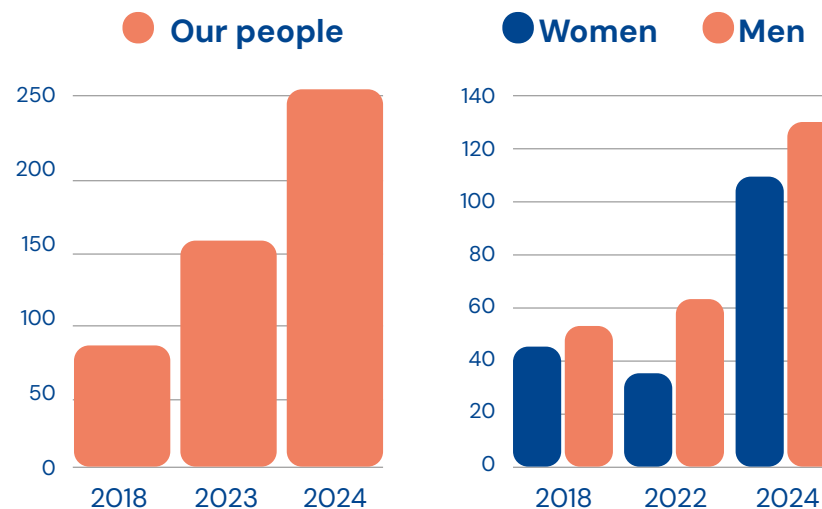
Diversity, inclusion e gender equality: *a concrete commitment*



We embrace a **welfare policy** centred on **equal opportunities, inclusion, training** and the promotion of **professional growth** — focusing on our most valuable asset: **people**.

With a steadily growing workforce, since 2018 we have **consistently reduced the gender gap**, achieving a 10% reduction between 2023 and 2024.

Promoting gender equality and inclusion is an integral part of our corporate welfare policies.



Since 2024, Tecno has been included in the ranking published by ChooseMyCompany, recognising **the best companies to work for in Italy**.
A milestone that makes us proud.





Continuing to
grow and create
value, *together.*

- www.tecno-group.eu
- marketing@tecno-group.eu